



*The INDUSTRIAL &
ORGANIZATIONAL
PSYCHOLOGY Center*

BRIDGING THE GAP



JOB ANALYSIS

Conducting scientifically rigorous job analyses upon which your HR applications can be built.

PERFORMANCE MANAGEMENT

Developing performance appraisal processes that align employee performance with organizational goals.

TRAINING & DEVELOPMENT

Assessing organizational needs and designing high-impact, measurable training systems to foster learning and development.

CHANGE MANAGEMENT

Assisting leaders in planning, implementing, and managing successful organizational change initiatives.

DATA ANALYSIS

Collecting, analyzing, and interpreting data and metrics into practical, meaningful, and actionable information.

BUILDING SUCCESSFUL PARTNERSHIPS

with the

BUSINESS COMMUNITY

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TheI-OCenter.com



UNIVERSITY OF
TEXAS
ARLINGTON

At The Industrial and Organizational Psychology Center, our vision is to bridge the gap between science and practice by connecting our I/O graduate students with the business community.

Through The Center, organizations obtain competitively priced consulting services from students and faculty who are on the cutting edge of both research and application. Through these partnerships, students gain practical work experience that is fundamental to their development as I/O practitioners while organizations gain access to talented and creative individuals who are passionate about applying their knowledge and skills.

The Center is dedicated to partnering with organizations across industries and functions. We offer a wide range of services - all of which can be tailored to meet your organization's needs.